

SVRC NEWSLETTER

Dean's Desk

DEAN EMERSON, CEO

"Hope springs eternal," a proverb whose meaning leads us too, it is human nature always to find fresh cause for optimism. That is what we do at SVRC, we are optimistic about the future of our customers, agency, and the community. Post COVID we have learned just how important our community is and how strong we are together as a community. For the past year, the employees of SVRC and the SVRC Foundation have been working on plans to significantly and over the long-term impact at risk populations in Saginaw, and the Great Lakes Bay Region. The SVRC Foundation has created four donation categories for individuals to donate to the Foundation in support of our work in the following designated areas:



- Affordable Quality Housing, items in this area would include future affordable housing for the disabled and elderly, future market rate family housing, quality settings, accessible facilities and sound SVRC Management for 60 years.
- Community Development, items in this area would include things such as the SVRC Marketplace Project, the Joan Manly Wolfe Apartment complex, the Barnard Transitional House, and new industrial projects at SVRC that increase employment in the community.
- Advocacy for Persons with Disabilities, items in this category would include things such as Social Recreational Activities for persons with disabilities, direct advocacy for individuals and families with IDD and behavioral health needs. Finally, membership in a Self-Driven Advocacy Group, "Allies & Advocacy."
- Service/Program Development, items in this category would include new types of Therapy, the past purchase of vans to transport customers throughout the Community, the creation of Autism Program at Westlund and the Boardroom Culinary program.

Our Stakeholders gifts to the Foundation can be directed to their choice of designated giving to match an individual's tastes and interests. Help us continue to revitalize our community and its most valuable resource, our people. Please consider donating to the SVRC Foundation, you can do that on our website easily and quickly. Let's be Friends, join us on Facebook to get all our updated information. Take care until next time!

SVRC
INDUSTRIES, INC.

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Upcoming Holiday Closings:

- 5/30 - Memorial Day
- 6/20 - Juneteenth
- 7/4 - Independence Day
- 9/5 - Labor Day

Please check with your supervisor for your specific work schedules.

Neville's News

From the pages of Neville's Book:

The never-ending quest to understand and practice diversity often leads to frustrations, doubts, and sometimes fears. Self-discovery is the best pathway in helping us understand diversity and overcome some of our doubts and anxieties. Some self-discoveries we can make to enhance our quest for the beauty and value of can be summarized as:

- The most satisfying work – Helping others
- The ugliest personality trait – Selfishness
- The greatest 'shot in the arm' – Encouragement
- The most crippling failure disease – Excuses
- The greatest problem to overcome – Fear
- The most powerful force – Love
- The worst thing to without – Hope
- The greatest asset – Faith
- The deadliest weapon – The tongue
- The most worthless emotion – Self-pity
- The most prized possession – Integrity



To all of this add the two most important words, "I CAN," – and then we have discovered diversity's pathway to success.

As a reminder, SVRC's Diversity & Wellness Committee welcomes new team members to join the team. If you are interested, please reach out to:

Jill Kolka

jkolka@svrcindustries.com

or

Sue Goddard

sgoddard@svrcindustries.com

Around the Organization

Information on the organization will be gathered from Directors keeping YOU current on activities and projects. Thank you to Brian Taylor, Yolanda Bellinger, Katie Maul, Donna Green for assisting.

Did you know that SVRC has a safety committee? The SVRC Safety Committee works diligently to ensure any concerns are addressed regarding the safety of our participants, staff, and visitors? They depend too on each of us to assist by advising them of anything 'odd' or 'out of place'. The current members of the Safety Committee are identified below.

- Dean Emerson, Advisory
- Brian Taylor, Safety Chairperson
- Katie Maul, Safety Vice-Chairperson
- Lucinda Dice, Secretary, Headquarters
- Virginia Young, Committee Member, Vets
- Jerrard Johnson, Safety Coordinator, Work First
- Olga Pilar, Committee Member, Work First
- Yolanda Bellinger, Safety Coordinator, Westlund
- Brianna Renno, Committee Member, Westlund
- Brianna Putnam, Committee Member, Autism Services
- Tony Trempe, Safety Coordinator, Marketplace
- Patricia Bruman, Committee Member, Quality Systems
- Jessica Smith, Committee Member, Vets

If you see anything out of the ordinary, please reach out to a team member and let them know. Could be anything from an icy parking lot to blown-down debris in the driveway, no matter how incidental it might be, the risk to one's safety is never taken lightly. If you should have questions/concerns, contact Brian Taylor or Katie Maul. (Continued on page.)





Staff Highlight

YOLANDA BELLINGER, CHIEF CLINICAL OFFICER

With promotions and the departures of some staff members, the following changes have taken place within Westlund.

- Brianna Putnam is now the Director of Autism Services for the Westlund Autism Clinic.
- Brianna Renno is now the Director for the Westlund Guidance Center.

The depth of knowledge and experience both individuals bring to our organization are vast. The growth of Westlund currently being experienced in both the clinical and autism clinics is exponential, and we look forward to their leadership in moving us forward to be more efficient and effective with program stability and continuous improvements. We also congratulate Elizabeth Ray and Shana Filkins with their promotions within to Program Management.

Around the Organization (cont.)

- **Did you know that SVRC welcomed CARF auditors for our three-year accreditation during March?** While not receiving the final findings, SVRC is confident we will receive a renewed accreditation. A big shout out to the team who persevered on the project. Just because CARF is completed, doesn't mean auditors are gone! Another audit is set for our 401K/457 retirement funds is set to begin next month!
- **Did you know that Westlund's Stomp Out Stigma event is scheduled for Saturday, May 14?** Check out our flyers on participating this year!
- **Did you know that our new Electronic Medical Record, InSync training is taking place?** We will be up and running with all participant information available electronically.
- **Did you know that Westlund Autism has scheduled dine-to-donate events?** Join WAC on April 20, 22 (5pm - 8pm) at Artistan Urban Bistro and on April 25 (all day) at G's Pizzeria.



Date: Saturday May 14, 2022
Time: 12pm-2pm
Location: The SVRC Marketplace
Call 989-245-3092 to register!

WHY STOMP OUT STIGMA?

The stigma of mental illness is real and needs to be stomped out. We are inviting you to help us by coming for a walk with us! It's a short walk, but walking increases your heartbeat, produces endorphins making you feel good and Gets! You! Moving!

Register today!
\$35



←
SCAN ME TO REGISTER

Philanthropy

SUE GODDARD, GRANT & FUND DEVELOPMENT COORDINATOR

SVRC is more aware than ever of having a commitment to grow the organization for now, but more so, for the future. The SVRC Foundation want to ensure that future generations who many need support and programs, have such assistance available to them.

The marketing team is creating a new web page outlining the mission, vision, and values of the SVRC Foundation, which will align with SVRC. The Foundation exists to raise and secure funds, and administer for SVRC affordable housing initiatives, community development, advocacy, and service/program development.

Philanthropic giving is providing support for the greater good, helping others. SVRC is a Being steward of the future, helps each of us to give back to the community which has richly rewarded us with jobs, community, safety, and sense of security. We want this for all individuals regardless of ability to experience.

Plans to introduce the web site are scheduled for May and will be announced prior to the launch.

Please consider SVRC when making your decision. Donations made to SVRC Industries, Inc. are tax deductible. SVRC is a non-profit 501(c)3 corporation dedicated to providing services for people with developmental and other disabilities. Giving for the greater good. If you are so inclined to contribute to the SVRC Foundation, your dollars will be put to good use.

Working with your tax consultant can make a difference in your charitable giving. As you review and prepare for this years' giving, please consider SVRC in your planning.

*your generosity
helps support*



Disability Advocacy Fund



Disabled Housing Fund



Activities and Program Fund



Community Development Fund

The BoardRoom

WEDNESDAY - SATURDAY
11AM TO 10PM



The BoardRoom Burger
with french fries



2pm to 6pm
\$3 Draught Beers
\$4 Appetizers
(excludes boneless wings)

The Giving Project

In 2021, SVRC Industries began laying the groundwork to make a larger impact in the community. By growing our gratitude as an organization, we have created a more inclusive and appreciative work environment. For 2022, we are expanding our gratitude into our community with The Giving Project. We have created community based donation stations to support non-profits in our community.

Q2 Non-Profit Partner

Mustard Seed Shelter

Mustard Seed Shelter recognizes that repairing a lifetime of brokenness takes time and does not place a limit on how long guests can stay. On average, our guests stay 3-6 months. During their time here, we assist them in putting together pieces of their life that had fallen apart. We begin with the basics, such as helping them obtain all their identification. We then work with each woman to set goals that will help her get out of the crisis situation. We do this in a safe, secure, home environment.

Donation Stations

203 S. Washington Ave.
919 Veterans Memorial Pkwy.

did you know?



The Mustard Seed Shelter puts no limits on the amount of time that an individual or family can stay in their facility.

Shelter Needs

- Sanitary Products
- Bath Towels
- Wash Cloths
- Hand Towels
- Collapsible Mesh Laundry Baskets
- New Pillows
- Cleaning Supplies (No Bleach)

Other Ways to Help

- Volunteer Time Opportunities:
 - **Summer Camp Crew** – daily activities for the younger guests here at our home. This would be ideal for a youth group, family, work team or group of friends who love to do arts and crafts, play games, sing songs and plan other camp-like activities.
Time commitment: 2-4 hours depending on activity

For more info on volunteer opportunities – please contact Amy at info@themustardseedshelter.org.

Human Resources

KATIE MAUL - HR DIRECTOR

New Hires

Jennifer Bryce	Credentialing Specialist
Samantha Pindur	Support Coordinator
Brittany Haley	Administrative Assistant
Joseph French	General Labor
Shawn Brown	Community Job Coach

OPEN VACANCIES:

Behavioral Technicians	Production Assistant
Speech Language Pathologist	Shift Supervisor Production
Support Coordinator	Machine Maintenance/Service Tech
Behavior Specialist	Tool & Die Maker
Director of Rehabilitation	Machine Operator
Advocate	Server
Community Job Coach	Cook
Clinical Therapist	Bartender

Please check out our web site and www.Indeed.com for SVRC current career opportunities. If you know of someone looking for a career change, please share with them the opportunities listed.



Welcome
to the
team!

What's Next?

Unfortunately, our Foundation event scheduled for Tuesday, March 22, 2022, was cancelled. Our appreciation to the parents/advocates/guardians who assist in the day-to-day activities of individuals attending the My Voice My Choice Programs sometimes is missed. SVRC is proud of the programs we provide, the skills we help to enhance and the voices we hear when success is reached are loud and proud. The daffodils planted in early November 2021 are beginning to sprout outside the lobby area and we are excited to see their bright yellow flowers blossom!

April is autism awareness month, leading us into May, which is mental health awareness month. Both months bring a mindfulness of how stigmas are attached to whatever health concern one may have. S.O.S. – Stomp out Stigma event is Saturday, March 14...come join us in sharing what should be acceptance and not shame.

While COVID numbers are increasing, a reminder that SVRC currently does not have a vaccination or a mask mandate regardless of vaccination status. Some programs may ask you wear a mask in their area (patients). Please have one handy in case your visit a site with such a request (masks will be available at the counter).

SVRC remains diligent with Covid-19 numbers remaining high. We continue to monitor the pandemic and remind you to check with your supervisor for any updates (or the Safety Team).

Please remember to buy local, eat local, & support small business!



203 S. Washington Avenue
Riverfront Saginaw
Open Wednesday-Saturday · 10am-6pm

- unique gifts
- classic favorites
- global flavors
- sweet treats



Spring

MAKERS MARKET

Saturday, May 14, 2022
10am-5pm



Contributions

JILL KOLKA - MARKETING COORDINATOR

Do you have an something that you would like to see on our social media pages or newsletter? Share your ideas with us!

If you have:

- An upcoming event
- A coworker you want to highlight
- Fun photos
- Inspiring stories
- Or anything you think would be important to know

We would love to feature them! Your contributions make our social media pages fun and help the community get to know SVRC.

Email your contributions to:
jkolka@svrcindustries.com



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