

Mission

SVRC Industries, Inc. creates and sustains opportunities and support systems for persons with barriers to employment and community access.

We address the mission by...

- Recognizing that challenges of our consumers have the highest priority;
- Educating the public about barriers for persons with disabilities to employment and community access;
- Advocating for solutions to disability and rehabilitation issues;
- Forming partnership with other organization and businesses to maximize our effectiveness;
- Concentrating our resources to have the greatest impact;
- Using our industrial operations as the hub for services delivery systems;
- Delivering services that reflect our values

Values

The state of Michigan chartered SVRC Industries, Inc. in December 1962 as a private non-profit community organization. SVRC has specialized in quality services to individuals with disabilities, and has addressed the issues and needs within and ever-changing community for years. SVRC has been a recognized leader in assisting individuals with barriers to employment and community access through a variety of service approaches.

Profile

Philosophy and Beliefs

-MyChoice provides a framework for individuals and their natural support systems to gain new insights and skills; empowering persons with disabilities to reach their fullest potential.

- Every individual is assisted in an Individual Plan of Service developed through the person-centered planning process to utilize unique resources that will maximize their skill development, and assist them in identifying the available services and supports necessary for a successful plan. Person-centered planning is defined by the Mental Health Code (3330.1712) as a process for planning activities that promote community life and that honors the individual's preferences, choices, and abilities. The person-centered planning process involves an individual's natural support system, family, friends, and allies as the individual desires or requires.

-Options are a central value of the MyChoice planning and implementing a plan of action, with achievable outcomes that maximize individual skill development, community utilization, and employability options.

-MyChoice promotes the highest quality outcomes-oriented support services

Special thanks to our partners:

- Saginaw County Community Mental Health Authority
- Department of Labor and Economic Growth
- Saginaw Intermediate School District
- United Way of Saginaw County

Contact

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Our Partners

MyChoice

Flexible Services Options

Introducing MyChoice

With the development of the Person-Centered Planning approach, mental health and vocational rehabilitation providers have refocused their efforts on expanding the individual's role in the planning process. Persons with disabilities, and their families are being encouraged to become more active in making decisions, in order to prepare a realistic skill development plan with achievable outcomes. This person-centered approach to identifying and developing options is offering new entry points for services, based on an individual's needs and desires. Consumers, in taking advantage of this approach, are becoming more in control of what services their plans contain, what resources they need in order to be successful, and how they will go about reaching their desired vocational goals.

MyChoice allows consumers to weigh the importance of each of the available service options, and to group them in an order of intensity, and a duration that best meets their needs. The services are intended to fit together and flow into a plan of action. The options around when a particular service is provided, how much of it is provided, and for how long it is provided, rest on the availability of necessary resources, and the strength of individual planning efforts.

Employment Planning Services

...assist individuals to acquire job readiness skills through a variety of classroom and/or community based methods. Employment planning helps prepare program participants for seeking and securing meaningful employment. Participants will learn about employment opportunities in the community based on personal preferences, abilities, and needs.

Examples of services include, but are not limited to; training in the use of public transportation options, learning how to write a resume and present oneself in an interview, preparing for work by building up stamina and endurance through various activities in the community.

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...Employment planning Services (continued)

Consumers will learn about actual jobs by performing job shadowing and/or volunteer work in the community.

MyChoice in Employment Planning Services helps individuals identify areas of vocational interest, demonstrate abilities and aptitudes for performing various types of work and develops the functional skills necessary to seek and maintain community employment. It does this through:

- Vocational Interest Focus
- Learning Centers
- Job Shadowing and/or Job Exploration
- Pre-Approved Sites
- Staff Support
- Mobility Training and/or Agency Transportation Support.

Community Living Supports

...assist individuals to become knowledgeable of the community, and use its resources in a safe and productive way. CLS builds socialization, money handling, community awareness, interpersonal communication, and community safety skills.

CLS experiences assist individuals to become familiar with the locations of important community resources that may lead to employment opportunity.

Examples of services include but are not limited to; learning to use transportation options for greater access to the community, learning how to locate and use key community resources such as governmental agencies, recreational activities, libraries, banks, businesses, local parks, and retail stores.

MyChoice in Community Living Support fosters or maintains self-sufficiency. It facilitates the achievement of an individual's goals to participate in the community and be a productive member within it.

Skill Building Services

...offer individuals opportunities to maintain or increase work productivity, and to maximize earnings in a closely supervised setting.

SVRC Industries is a ISO 9001:2000 certified organization and one of a very few rehabilitation facilities across the country to achieve this status.

Examples of services include teaching participants to focus on work and attend to production tasks, as well as raise work performance, pace and stamina to job readiness levels. Individuals will acquire appropriate work skills, work behaviors, attitudes, and functional skills necessary to be successful at work. This option is highly structured, with specialized support staffing.

MyChoice in Organizational Employment Services leads to outcomes that enhance individuals work behaviors and attitudes, thereby improving job readiness and self esteem as it relates to being a valued employee.

Supported Employment Services

...assists individuals in securing paid community employment. Jobs may be supported in nature or in an enclave settings utilizing ongoing supports as necessary.

Examples of services include, but are not limited to; job development, job coaching, schedule coordination and support, and other related follow-along support. Emphasis is placed on a consumer's area of vocational interest, and flexible services are designed accordingly.

MyChoice in Supported Employment Services leads participants to paid employment opportunities in the community. Consumers further benefit from having available to them the necessary and ongoing supports to increase economic self-sufficiency with: paid employment focus, job development services, job coaching services, program options, and transportation services.